

Application for Employment Covenant Family Child Care

Covenant Family Child Care is an equal opportunity employer. This company is dedicated to providing a work environment free of discrimination including but not limited to race, color, creed, age, sex, national origin, marital or military status. Soliciting information is to assess the applicants' abilities to perform the job's duties and responsibilities.

PERSONAL INFORMATION

Date: _____ Daytime Phone: _____

(Full Legal) Name):

Nickname: _____

Social Security No: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Position Applying For: _____

Expected Compensation: _____

Please list hours you cannot work: _____

Age Group Preference: _____

Next of Kin or Emergency contact:

Name

Relationship

Phone

TRAINING HISTORY

Please list Education Background:

1.

2.

3.

4.

Special Training or Job Related Training Received:

EMPLOYMENT HISTORY

Please list previous employment relating to childcare first.

Employer	Date Employed	Supervisor	Phone	Position
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____

REFERENCES

List at least three references, including one church-related reference, excluding family.

Name/Title	Address	Phone	Time known
1.			
2.			
3.			

GENERAL INFORMATION

List THREE WORDS that describe your personality.

What importance do they play in teaching young children?

What is your personal philosophy of a childcare program?

What makes a successful childcare program?

What are your special skills, talents and abilities that you bring to this program?

Have you ever been convicted of a felony including any that involved a suspended sentence? _____ Yes _____ No

Have you ever been reported for child abuse or neglect? _____ Yes _____ No

Sec. 71-3-529 states that “each person applying to work with children as a volunteer or as a paid employee with a child welfare agency as defined in Sec. 73-3-501...may complete an application on a form prescribed or approved by the Department of Human Services... It is unlawful for any person to falsify any information required on the application. Knowingly failing to disclose required information shall be deemed to be falsification to the same extent as providing false information. The Department, in cooperation with the Tennessee Bureau of Investigation, may verify the accuracy of the criminal violation information”.

Sec. 71-3-533 states that “a child welfare agency...may require all persons applying to work with children in any capacity...to agree to the release of all investigative records...for the purpose of verifying the accuracy of criminal violation information contained on an application to work or volunteer, and supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation.”

By signing this form, I am affirming that the above statements I have made are true and factual to the best of my knowledge; and I am granting permission for all persons, organizations, or agencies listed above, as well as all investigative agencies and Tennessee Bureau of Investigation, to be contacted for the expressed purpose of pre-employment screening.

Date

Applicant's Signature